

EMPLOYEE/RETIREE FAQ

1. Will Valaris continue to honor its employee obligations?

- Yes, we are dedicated to operating in the normal course of business throughout the restructuring process and post-emergence.
- Pursuant to our [Wages Motion](#) and [Final Order](#) with the Court, Valaris received final authority from the Court to continue to honor its employee obligations, including:
 - Employee Compensation and Benefits
 - Insurance Obligations
 - Retiree Health Coverage Plans
 - Incentive Plans
 - The Non-Insider Severance Programs
 - Supplemental Retirement Plans
 - The Workers' Compensation Programs

2. Do I need to file a proof of claim form? Where can I find that?

- Valaris has authority from the Court to honor its employee and retiree obligations pursuant to its [Wages Motion](#) and [Final Order](#); however, if you believe you are owed anything by Valaris from prior to August 19, 2020, you may file a proof of claim form on behalf of those unpaid obligations.
- If you're not sure whether you have a claim, you should consult with an attorney.
- To file a proof of claim, please visit <https://cases.stretto.com/Valaris/file-a-claim> or click the "File a Claim" tab at the top of this page and complete the form.
- If you have additional questions, please contact our claims agent, Stretto, by calling 855-348-2032 (Toll-Free) or +1 949-266-6309 (International).

3. What is the deadline to file a proof of claim form?

- Should you wish to file a claim, the deadline to do so is **December 23, 2020**.
- Please feel free to reach out to Stretto with any questions.