TO WHOM IT MAY CONCERN, Filed 06/18/24 Page 1 of 38/12/24 WEDNESDAY

TO THE SCHEDULE I OF THE MISCHESTED CHIMS, BY THE MOBILITY

I-OPFICE OF THE CLERK OF THE WOITED STATES.
BANKRUPTSY COURT, FOR THE DISTRICT OF DELAWARE.

11-VIRGILIO M. SANGUAZ PEZ. NO. 2151-458-7395

EMAIL = VANGUALVO Yahod. COM

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300 W. Glenoaks Boulevard, Suite 300, Glendale, California 91202 Tel (818) 630-7280 | Fax (888) 879-1697 | www.jlglawyers.com

## CONFIDENTIAL SETTLEMENT COMMUNICATION NOT ADMISSIBLE AS EVIDENCE PURSUANT TO CALIFORNIA EVIDENCE CODE SECTIONS 1152-1154

6/11/2024

## SENT VIA U.S. CERTIFIED MAIL

Western Global Airlines, Inc.

Agent For Service of Process: Corporate Creations Network, Inc. 4640 Admiralty Way, 5th Floor Marina Del Rey, Ca 90292

9260 Estero Park Commons Blvd Suite 200 Estero, Fl 33928

Re: SANGUAL V. WESTERN GLOBAL AIRLINES, INC.
Demand Letter on behalf of Virgilio Sangual

To the Agent for Service of Process for Western Global Airlines, Inc.:

Our law firm has been retained by Virgilio Sangual, regarding his past employment and relationship with Western Global Airlines, Inc. (Respondent). After conducting our initial investigation, we have determined it to be clearly evident that our client's employment rights were violated. As a consequence of these blatant violations, Respondent owes Mr. Sangual significant damages and compensatory amounts to be determined by applicable California employment law.

Based on our firm's preliminary investigation of Mr. Sangual's claims, our legal recommendation is that he commence and prosecute claims against Respondent including, but not limited to the following: Violation of Labor Code § 1102.5, Wrongful Termination in Violation of Public Policy, Discrimination, Retaliation in Violation of the FEHA & Failure to Prevent Discrimination and Retaliation, Failure to Pay Wages in a Timely Manner, Failure to Pay All Wages Due Upon Termination, and Waiting Time Penalties.

Ppon VIn Gase, 23-11,112, KBQ Dec 140 Filed 06/18/24 Page 3 of 3 STOR STIPETHER PUN MOBILE ST 36695.

> TO. 824 NORTH MARKET STREE WILMWGTON, DELAW ARE 10 ATTN: OFFICE OF THE CLARK OFTEN BANKPURTO, COURT FOR THE DICTI DELANGERE

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